

# 30 - Bootle / Netherton Community Fire Station

Community Risk Management Plan 2024-25

## Operational Preparedness

Bootle and Netherton Community Station will:

Complete all core skills courses at the Training and Development Academy.

Utilise the Station Training Planner to complete all Safe Person Assessments and e-learning modules to maintain theoretical and practical skills.

Support and develop new firefighters and new officers to become competent and confident in their roles. Ensure that they are fully familiar with the Firefighter apprenticeship programme and their roles and responsibilities within.

Complete two off station Training Exercises, highlighting local risks.

Continue to work cross-border with other Fire Services enabling familiarisation of training methods and procedures.

Understand local risks by completing Site Specific Risk Inspections (SSRI).

Embed the PORIS (Provision of Risk Information System) software to gather and present risks and hazards that Firefighters may encounter within premises.

Ensure knowledge of specialist assets at other operational locations through familiarisation and training.

## Operational Response

Bootle and Netherton Community Station will:

Respond professionally and speedily to incidents. Ensure Alert to Mobile, Standards of Fire Cover and IRS completion standards are met.

Continue to undertake On Station Training in line with Service Themes, which will be Quality Assured by Station Managers.

Maintain a service wide response to High Rise buildings, in terms of responding to incidents and reassurance of the Community.

Adhere to all Service Instructions, Standard Operating Procedures and Guidance to provide a professional service.

Actively promote a positive Health and Safety culture. Encourage and support reporting of near miss incidents to prevent future accidents/incidents.

Ensure the highest standards of appliance cleanliness, readiness and equipment maintenance.

Ensure appropriate standards of Personal Protective Equipment, adherence to procedures and safe working practice at operational incidents and training exercises.

## Prevention and Protection

Bootle and Netherton Community Station will:

Actively target the most vulnerable in our community by working with our partners and use local knowledge to carry out Home Fire Safety Checks, focusing on those aged over 65.

Carry out Community Reassurance Campaigns in our most vulnerable areas.

Support National Safety Campaigns throughout the year working with our partners and Communities.

Conduct Prevention talks in schools, youth centres, sheltered accommodation to promote our safety messages.

Work with the Princes Trust to continue our commitment to Youth Engagement.

Contribute to implementation of new CFRMIS Protection Department System via completion of allocated Site Specific Risk Information, PORIS and Simple Operational Fire Safety Assessments within the station area.

Continue to quality assure the standard of home safety work within the operational staff cohort.

## People

Bootle and Netherton Community Station will:

Promote awareness of the importance of mental health & wellbeing. Promote occupational health support including signposting staff to services such as counselling and EAP, where appropriate.

Positively promote Critical Incident Stress Management process. These measures should contribute to maintaining low absence levels.

Develop our people via continued engagement to deliver a professional service, which has a positive impact on our communities and workplace.

Support the Firefighter Apprenticeship Programme through mentoring, training, development and observation on station.

Develop and support personnel at all rank levels to be the best they can be and identify and support potential managers for the future, including coaching and mentoring.

Review performance and identify future development needs through the appraisal system.

Promote a healthy lifestyle amongst personnel through good nutrition and a physical fitness environment.

Recognise and promote the value of EDI within the FRS and the wider communities we serve.

Contribute to Service Positive Action via signposting to "District Have a Go Days"

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**Our Vision:** To be the best Fire and Rescue Service in the UK – One team putting its communities first.

**Our Purpose:** Here to Serve. Here to Protect. Here to keep you safe.

**Our Aims:** To Protect, Prevent, Prepare and Respond

**OUTCOMES** are the impact our actions have on the community such as reducing incidents.

**OUTPUTS** are the quantifiable things we deliver to achieve better outcomes for the communities we serve.

	Estimated Performance 2024/25	Estimated Targets 2025/26*		Annual Target 2025/26
All Fires	135		Site Specific Risk Information (SSRIs)	31
All Primary Fires	60		Home Fire Safety Checks	2076
Accidental Dwelling Fires (ADFs)	31		HFSC's delivered to over 65's (60% of HFSC target)	1246
Deliberate Vehicle Fires	7		Waste & Fly Tipping	48
All Secondary Fires	75		Prevention talks	12
Anti-Social Behaviour Fires (ASBs)	48		Simple Operational Fire Safety Assessments	80
AFA's in Non Domestic Premises	3		Off Station Exercising	2
% ADF No Smoke Alarm	100.0%		Community Events	2
Alert to Mobile	91.3%	95%		

The targets are based on 5 years performance data.

\*Targets for 25/26 will be added in March

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities